



CLAYESMORE

Job Title **Swim Teacher Support (Learn to Swim)**

Responsible to **Commercial Manager**

Role Overview

Support the swim teacher during lessons by assisting children in the water. Provide encouragement and reassurance, particularly for beginners who may feel nervous or lack confidence.

Help ensure the safety and wellbeing of all children in the pool.

Assist children with basic skills such as floating, kicking, and building water confidence, under the direction of the swim teacher.

- Work as part of a team to support the swim teacher in delivering the Learn to Swim programme.
- Assist in creating a learning environment that is fun, safe, and supportive, helping children to feel confident and comfortable in the water.
- Follow the direction of the swim teacher to encourage and guide children with basic skills such as floating, kicking, and water confidence.
- Offer encouragement and reassurance to pupils, helping to build positive relationships.
- Support with safety in the pool by staying attentive, engaged, and aware of all children in the group.
- Provide feedback to the swim teacher about children's progress or any concerns observed during lessons.
- Help maintain good discipline and behaviour in the pool area, ensuring lessons run smoothly.
- Set a positive example by being enthusiastic, approachable, and reliable.
- Abide by all health and safety procedures and follow safeguarding requirements at all times.
- Be willing to attend training or updates as required to ensure best practice.

This role is designed to **support the swim teacher**, rather than lead lessons. Responsibilities may vary slightly depending on the group, level of ability, or specific needs of the children.

Person Specification

Essential

- Embody the values of Clayesmore, demonstrating loyalty to the school and its ethos
- Good interpersonal skills and the ability to relate to children and adults in a friendly but authoritative way
- Excellent communication skills with people of all ages and abilities
- Demonstrates a high level of maturity

- A deliverer of exceptional customer service at all times
- Excellent communication skills, ensuring a courteous and welcoming manner at all times
- The post holder will be a confident and enthusiastic individual with a strong work ethic and a desire to learn.
- The ability to work effectively in a team as well as autonomously is essential.
- A high standard of personal appearance is required and all issued uniforms must be maintained accordingly.
- The Sports Centre runs on a busy schedule so punctuality is vital.

Desirable

- National Pool Lifeguard Qualification (NPLQ)

Date reviewed : October 2025

Reviewed by : Commercial Manager / Head of HR and Compliance

Clayesmore School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants for this post must be willing to undergo safeguarding screening, including reference checks with previous employers and a criminal record check with the Disclosure and Barring Service.